

Customer Experience Journey workshop and Persona interview Results



Persona definitions



Administrative



Front Line



Definition

These folks represent the traditional "information worker," focused generally on in-office activities like reporting, communications, and facilitation.

Definition

This persona, sometimes called a "deskless worker," comprises people who perform most of their job activities outside the office – patrol officers, park services, and other similar roles that require them to be on the go in the city.

Definition

This group is a collection of some traits from each of the above two, but with the key difference that they require higher levels of complexity, reliability, and availability. Their technology must mobilize with them in the event of an emergency or unplanned activity.



Administrative Persona







Technologies used

Microsoft Office suite



Technologies desired

A single integrated system such as SAP for inventory, payroll, work order, billing, etc.



Modern computing capabilities with updated hardware



Phone or online form for citizens to selfservice transactions



Digitize systems to reduce paperwork



Protocols for saving data on GIS to ensure consistency and quality



Wi-fi, remote access to enable working from home

Profile:

Spend most or all of their time in an office: this proximity makes them most likely to rely on established relationships to resolve IT issues.

Mixed level of technical aptitude; some have very basic skills and others have more advanced capabilities than their current systems allow them to do.

Attitudes and pain points:

Want to feel heard by TIS

Prefer personal contact

Feel like they are behind the times in terms of technology

Have a desire for tech training

There's a sense modern technology could solve many issues (upgrading hardware, software, connectivity, etc.)

Email



Print/scan/fax



Role-specific software, such Perfect Mind, Eden, Class, O Court, Publisher, Laserfiche, Neogov



Some mobile devices (iPhone, iPad)



Preferred contact:

In person, email



Administrative quotes

"People throw around words like "the cloud,"

— why can't I just get things on my PC? I'm worried I'm going to be left behind, and I don't want to look bad in front of my coworkers."

- Finance

"People generally want to help themselves before bugging TIS."

- Public Works

"There is a wide spectrum of technical abilities with employees - one size doesn't fit all."

- Communications



Front Line Persona





Profile:

Work includes little technology; tasks are more manual/physical in nature.

Rarely/never use email.

Often filter their IT needs through a single point of contact - an Administrator persona within their department.

Want to do their work and go home.

Attitudes and pain points:

Resistant to new technology training but see benefit in getting off paper systems

Feel technology should not create extra work for them; it should make it easier

Tech needs are generally very simple

Preferred contact:

Through an Admin persona (central contact)



Technologies used



Many tasks, such as staffing and timecards are conducted on paper



May use a shared computer in a central location



Utilize iPhones, but do not have a need for advanced applications



Many do not use email frequently



Technologies desired



Computer-generated records and billing



Online customer registration so the public can make their own bookings



Employee and public Wi-Fi in parks to create a more connected city



A work order system that replaces paper



GIS software for mapping irrigation, parking lots, etc.



Fleet maintenance and management software with real time data







Front Line quotes

"We have old technology and rely a lot on tribal knowledge to do our work."

- Public Works

"Just get rid of the paperwork. Move forward with technology!"

- Parks and Rec

"I'm old. I don't like change. Change means slow."

- DCD



Emergency Persona





Work is a mix of in-office and in-field, so technology must mobilize with them.

Uptime of technology is critical to this persona, as any downtime can potentially be a real emergency; require a line to technology support 24/7.

Information must be communicated between the City, State, Federal government entities.

Tech Aptitude



Attitudes and pain points:

Since different entitles are on different platforms and systems, much time is wasted on duplicate data entry; not sure who to go to for support

Overall very open to using technology to streamline office activities; most are tech enthusiasts

Due to requirements to disclose public information and their close proximity interacting directly with the public, privacy of data and information is a concern

Preferred contact:

Email/phone or via a department representative 24/7 access to TIS



Technologies used



Department-specific software, such as Spillman, Sector, Coban



Office suite, email, and database services



Specialized mobile devices and wireless connectivity to support computers in fleet cars



iPhones for images and voice recording



Technologies desired



Data/system Alignment across organizations -Dispatch/Cnty/Evidence, Med/Fire, Cnty./St./Fed.



Online reporting for public to file police reports



Modernized, mobile computers with improved internet connectivity



Digitize paper documentation for improved efficiency



Fast reliable servers, specialized software



Wireless technology in vehicles providing access to key apps and files



Mobile apps to allow for better access to data systems on the go



Emergency quotes

"The benefit of technology is to support and strengthen the ability of our city to respond to the needs of our residents."

- Emergency Management

"Technology is supposed to streamline your duties and make it more efficient."

- Police Dept.

"Our biggest need is the ability to use technology where we haven't used it before. There's so much more we could be doing with information sharing."

- Fire



